

SHIELD

- Your agency's private, secure, and customized on-line academy
- 30 Modules (40 hrs.) of Character, Ethics, Leadership, and Emotional Intelligence SCORM certified program.
- ISD lesson plans.
- Curriculum Management.
- Registration, Testing, Certification, and Compliance Tracking and Reporting.
- Administrative Agency Access for Tracking, Monitoring, and Recordkeeping.
- Local, Regional, and National News Releases.

TRAIN 24/7 ANYTIME & ANYWHERE

NO CAPITAL & TECHNOLOGY INVESTMENTS

COST-EFFECTIVE & AFFORDABLE

NO HIDDEN COSTS

YOUR OWN ON-LINE ACADEMY

**International Academy
of Public Safety**



**Sheriff's Institute for Ethical
Leadership Development (SHIELD)**

VALUE

- Create a "Legacy of Leadership".
- Provide comprehensive leadership training to ALL employees.
- Courses comparable to top Law Enforcement Leadership programs available nationwide
- Renowned faculty includes FBI, Academics, Federal, State, and Local Law Enforcement instructors.
- RELIABLE and SECURE Registration, Testing, and Certification.
- Additional courses may be added (including selected in-service training courses).
- "Command Center" that disseminates Policies and SOPs and video streaming for important communicate. Tracks officers review and acknowledgement.

CLIENTS

NORTH CAROLINA SHERIFF'S OFFICES:

Alamance County	Bladen County
Buncombe County	Camden County
Carteret County	Chatham County
Guilford County	Hoke County

LOUISIANA SHERIFF'S OFFICES:

Ascension Parish	Jefferson Parish
Livingston Parish	Plaquemines Parish
St. Bernard Parish	St. Charles Parish
St Tammany Parish	Tangipahoa Parish

ARKANSAS SHERIFF'S OFFICES:

Washington County

NORTH CAROLINA STATE HIGHWAY PATROL

APEX POLICE

MORRISVILLE POLICE

ATLANTIC CITY POLICE

HOLLY SPRINGS POLICE

RESULTS WITH CONFIDENCE

ACKNOWLEDGEMENTS

"IAPS helped us to develop a top notch training program that utilizes an online lecture series, reading assignments and testing in order to measure comprehension and retention. This program will allow us to train current supervisors and tomorrows' leaders as well. Having a program that is our own allows our folks to learn at their own pace and provides exactly the same curriculum to multiple agency members ensuring consistency in the materials and the message. The program is user friendly for the student as well as administrators who are responsible for overseeing the instruction. This training will make us all better leaders and law enforcement officers and allow us to better serve the public."

Sheriff Asa Buck
Carteret County Sheriff's Office

"Sheriff Newell Normand worked closely with IAPS to ensure the program modules were fully customized for our agency. We are extremely pleased with the final product. It is exactly what our Sheriff had envisioned. It is fully customized to meet our brand, web design, and security requirements and also meets all SCORM compliance requirements. Those who have participated in the program so far are extremely happy with their experience and learning. My office staff tracks participation, reviews test scores, and stamps certifications daily. I recommend the program without any hesitation."

Major Kerry Najalio
Jefferson Parish Sheriff's Office

"The center is a significant evolution for the Chatham County Sheriff's Office. It is modernizing our training operations while allowing us to do more within the current tentative budget cycle."

Chief Gary Blankenship
Chatham County Sheriff's Office

"We owe it to our officers and our citizens to have the best trained and knowledgeable leaders at our agency. We are a modern and proactive law enforcement agency recognizing that the utilization of technology to deliver training and manage compliance will not only elevate our employees but also lowers our training costs for the parish."

Sheriff Lonnie Greco
Plaquemines Parish Sheriff's Office

"In the current economic environment there are evolving ethical and leadership issues and challenges that require a new and different approach to the law enforcement community. This program is both cost-efficient, extremely effective, the customized website is easy to use, and administrative access allows academy coordinators to track performance, monitor learning, review test scores, print transcripts, and stamp certifications to meet compliance. The website is now our Center for Leadership Development at NCSHP."

Major Troy Butler, Director of Training
North Carolina State Highway Patrol

COURSES

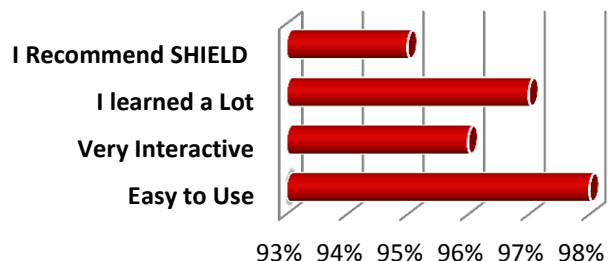
Courses Currently Available:

- Introduction to Leadership Program
- Leadership Principles and Concepts
- Summary of the book "Lincoln on Leadership"
- Personal Leadership
- First-Line Supervision
- Mid-Level Supervision
- Leadership and Change
- Ethics and Leadership
- Summary of the book "It's Your Ship"
- Leadership and Power
- Active Listening
- Effective Communication
- Military Leadership
- CONCLUSION

Courses Available July 2013:

- Summary of the book "Founding Fathers on Leadership"
- LE Leadership Case Studies
- Good to Great / Problem Based Leadership
- Summary of the book "It's Our Ship"
- Practical Emotional Intelligence
- Conflict Management
- Communication in the Heat of Chaos
- Action Leadership
- Reflective Leadership
- Summary of the book "Start with Why"
- Generations
- Legacy leadership
- Succession Planning
- Human Capital Management
- CONCLUSION

Reactions from 4,752 Officers / Deputies Who Used the Program



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